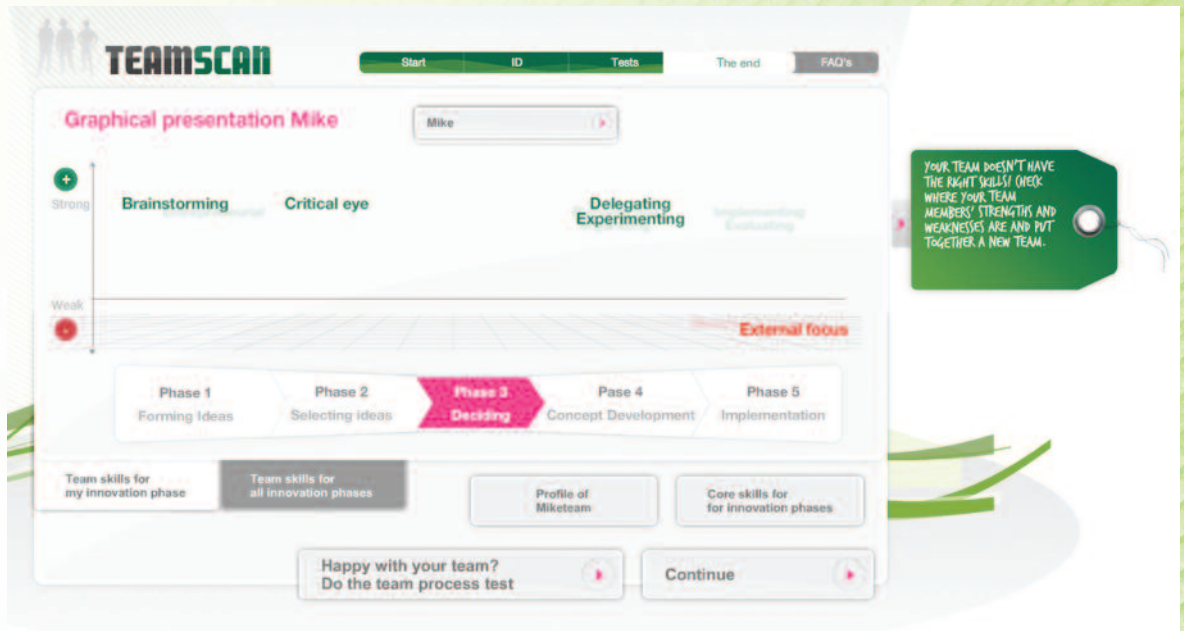


Do I have a dream team?

Steps

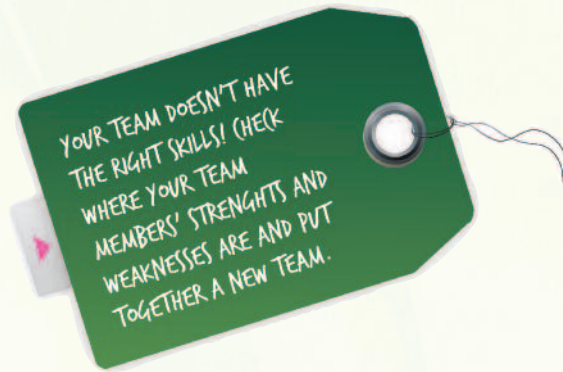
1. Go to www.flandersdc.be/teamscan of www.vlerick.com/onlinetools
2. Fill in the online TeamScan.
3. You will be given an analysis of your team.

After filling in the TeamScan you will see a visual analysis of your teamwork. This will give you an idea of the skills in your team. Strong skills are shown in green and weak ones in red. The phase your team is in will be highlighted.



How do I interpret my analysis?

Feedback on your team's skills is shown on the ticket.



Team skills for my innovation phase

Here you can see which skills each team member has for **the innovation phase in question**. Use the top menu to select the team member whose skills you would like to see.

Ask yourself the following questions:

- Does your team have a lot of strong or weak skills in this phase?
- Do you have more skills in this phase than in the other phases? Or less, in fact?

Team skills for all innovation phases

Here you can see which skills each team member has in **all the phases**. Use the top menu to select the team member whose skills you would like to see.

Ask yourself the following questions:

- Are the skills spread across all the phases? Or are they concentrated in a certain phase?
- Are there phases where your team has no skills?

Profile of the team

Here you can get individual feedback for each team member. Team members can score low, average or high.

- Low = the team member does not have the right skills for your teamwork.
- Average = the team member has a few skills for your teamwork.
- High = this is an ideal team member for your teamwork.

Core skills for innovation phases

Here you will find literature for putting teams together. Be aware that you need certain skills for each phase. You can read up on all this here.

Happy with your team? Do the team process test



There is a questionnaire for you to fill in here. The result will give you an idea of the atmosphere in your team. How satisfied are you with the leadership, process, team spirit and output of your team?

